

**PAY DIFFERENTIAL 386  
PERSONAL LEAVE PROGRAM 2010 DIFFERENTIAL –  
UNITS 12, 16, 18, AND 19**

Established: 09/2010 Pay Period

Amended: 09/2010 Pay Period

CLASS TITLE	EFEC. DATE	CBID	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File:</b>					
All Classes (except as identified below)	09/01/10	R12, R16 R18, R19 E12, E16 E18, E19	Minus 4.62%	8PLP	All Departments

**CRITERIA**

All employees participating in the Personal Leave Program 2010 shall have their salary reduced by the above rate and shall accrue a personal leave day (or a portion of a day if working less than full time) the first day of each pay period.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	N/A

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\* Retired Annuitants appointed under Government Code sections 19144, 21154, 21223, 21224, 21225, and 21227 are not included in the personal leave program 2010.

**THE FOLLOWING CLASSES ARE NOT SUBJECT TO THE PERSONAL LEAVE PROGRAM 2010**

Class

CodeClass Title

0987	Maintenance Aide (Seasonal)
0989	Maintenance Aide (Seasonal) (Angel Island)
0996	Senior Maintenance Aide (Seasonal)
0997	Senior Maintenance Aide (Seasonal) (Angel Island)